



RESPOND PEC Minutes - March 9, 2011 Regular Meeting

In attendance: Caprice Killingsworth, *A Safe Place*, Erin Cranmer, Andrea Greenspan, Kelly Lindenbaum, Nicholle Petts, Christine Trickey, *Beach Park School District #3* Jan Suthard, *Benton Township*, David Fries, Dawn Martorano, *Catholic Charities*, Gene Salvadalena, *CHARRM'D Foundation*, Kelsie Newbrough, *Compass Christian Counseling*, Grace Gamboa, *CREW Inc./Nicasa*, Cheri Ditzig, Maggie Morales, *CREW Inc./Zion Township*, Leah LaBelle, *Family Resource Center*, Aumetris Johnson, Maria Ruiz, *Job Center of Lake County*, Jacqui Franclemont, *Love INC*, Maria Garcia, *Mano a Mano Family Resource Center*, Diane Petersen, *One Hope United*, Dee Safford, *Safford Restorative Therapy*, Jean Studebaker, *Teen MOPS*, Elizabeth Rosiles, *YWCA Lake County*, Susan Clark, Carol Romanowski, *Zion-Benton Public Library*, Jenny Hoy, *Zion-Benton Township High School*, Melissa Joshel, *Zion Elementary District 6*, Karen McElyea, *Zion Park District*, Eunice Bridges, Adriana Ortiz, *Zion Township*

Maggie Morales called the meeting to order at 12:00 p.m. and welcomed guests

January Minutes: Elizabeth Rosiles motioned to approve the minutes from January 12, 2011. Jenny Hoy seconded. Motion passed by unanimous vote of members present.

Switch - Chapter One Book Discussion: Gene Salvadalena provided a short summary of the chapter's highlights and authors Dan and Chip Heath. When encountering change, we have "riders" (the thinking side) and "elephants" (the emotional side). In life we need to have a balance of both. All of the examples in chapter one bring to light how people think about change. Our emotional sides can destroy our opportunities for improvement if we are not careful. The chapter sets up the structure for the remainder of the book, which explores the rider, the elephant and the plan. Gene facilitated a short discussion during which members of the group tied the information to their personal and professional experiences. Dan Heath will be coming to the Lake Forest School of Management. Contact Gene for details gene@tbgfoundations.org. To read Amazon's review of the title, visit: http://www.amazon.com/Switch-Change-Things-When-Hard/dp/0385528752/ref=pd_sim_b_1.

Exploring Synergies and Possibilities: Gene Salvadalena and Jenny Hoy facilitated an activity to get members to think differently about the opportunities they have through RESPOND. Each member filled out a circle with his or her contact information. They were asked to rank their three top services and post them on the wall. Members used yarn to connect the services that were related. Each organization was asked to write down their two biggest needs.

During the last part of the exercise, the group was asked to be in charge of the PEC Kingdom and all of its organizations, services and needs. Gene asked, "What are your thoughts on how you would run this kingdom? What would you pay attention to? What are some of the characteristics of a well running RESPOND PEC organization?" Members provided the their ideas.

Gene asked, "Do we know what our member organizations do? Do we understand their needs and services?" Many of the things ideas discussed are not totally out of reach. Jenny will take the material that was generated from the activity and create a document to share with members. This activity will be the start of how member organizations can work even smarter together to leverage what we have.

Meeting Adjourned at 1:30 p.m.

Announcements and Updates Attached